# WEST VIRGINIA LEGISLATURE

# EIGHTIETH LEGISLATURE REGULAR SESSION, 2012

# ENROLLED

COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 661

(SENATORS PLYMALE, BROWNING AND STOLLINGS, ORIGINAL SPONSORS)

[Passed March 10, 2012; to take effect July 1, 2012.]

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OF THE WEST VIRGINIA SECRETARY OF STATE

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## Senate Bill No. 661

(SENATORS PLYMALE, BROWNING AND STOLLINGS, original sponsors)

[Passed March 10, 2012; to take effect July 1, 2012.]

AN ACT to amend and reenact §21A-10-11 of the Code of West Virginia, 1931, as amended, relating to authorizing the Executive Director or Commissioner of Workforce West Virginia to provide data to certain governmental entities; changing the threshold of certain levels of compensation to be reported for certain data purposes by employers to the Executive Director or the Commissioner of Workforce West Virginia; and changing a designated recipient of the data to attain consistency with prior amendments to code.

Be it enacted by the Legislature of West Virginia:

That §21A-10-11 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

#### ARTICLE 10. GENERAL PROVISIONS.

- §21A-10-11. Reporting requirements and required information; use of information; libel and slander actions prohibited.
  - 1 (a) Each employer, including labor organizations as 2 defined in subsection (i) of this section, shall, quarterly,

- 3 submit certified reports on or before the last day of the 4 month next following the calendar quarter, on forms to be 5 prescribed by the commissioner. The reports shall contain:
- 6 (1) The employer's assigned unemployment compensation 7 registration number, the employer's name and the address at 8 which the employer's payroll records are maintained;
- 9 (2) Each employee's Social Security account number, 10 name and the gross wages paid to each employee, which shall 11 include the first \$12,000 of remuneration and all amounts in 12 excess of that amount, notwithstanding subdivision (1), 13 subsection (b), section twenty-eight, article one-a of this 14 chapter;
- 15 (3) The total gross wages paid within the quarter for 16 employment, which includes money wages and the cash 17 value of other remuneration, and shall include the first 18 \$12,000 of remuneration paid to each employee and all 19 amounts in excess of that amount, notwithstanding subdivi-20 sion (1), subsection (b), section twenty-eight, article one-a of 21 this chapter; and
- 22 (4) Other information that is reasonably connected with 23 the administration of this chapter.
- 24 (b) Information obtained may not be published or be 25 open to public inspection to reveal the identity of the 26 employing unit or the individual.
- 27 (c) Notwithstanding the provisions of subsection (b) of 28 this section, the commissioner may provide information 29 obtained to the following governmental entities for purposes 30 consistent with state and federal laws:
- 31 (1) The United States Department of Agriculture;
- 32 (2) The state agency responsible for enforcement of the 33 Medicaid program under Title XIX of the Social Security 34 Act;
- (3) The United States Department of Health and Human
   Services or any state or federal program operating and

- 37 approved under Title I, Title II, Title X, Title XIV or Title38 XVI of the Social Security Act;
- 40 (4) Those agencies of state government responsible for economic and community development; early childhood, primary, secondary, postsecondary and vocational education; the West Virginia P-20 longitudinal data system established pursuant to section ten, article one-d, chapter eighteen-b of this code; and vocational rehabilitation, employment and training, including, but not limited to, the administration of the Perkins Act and the Workforce Investment Act;
- 47 (5) The Tax Division, but only for the purposes of 48 collection and enforcement;
- 49 (6) The Division of Labor for purposes of enforcing the 50 wage bond and the contractor licensing provisions of chapter 51 twenty-one of this code;
- 52 (7) Any agency of this or any other state, or any federal 53 agency, charged with the administration of an unemploy-54 ment compensation law or the maintenance of a system of 55 public employment offices;
- 56 (8) Any claimant for benefits or any other interested 57 party to the extent necessary for the proper presentation or 58 defense of a claim; and
- 59 (9) The Insurance Commissioner for purposes of its 60 workers compensation regulatory duties.
- 61 (d) The agencies or organizations which receive informa-62 tion under subsection (c) of this section shall agree that the 63 information shall remain confidential as not to reveal the 64 identity of the employing unit or the individual consistent 65 with the provisions of this chapter.
- 66 (e) The commissioner may, before furnishing any infor-67 mation permitted under this section, require that those who 68 request the information shall reimburse the Bureau of 69 Employment Programs for any cost associated for furnishing 70 the information.

- (f) The commissioner may refuse to provide any information requested under this section if the agency or organization making the request does not certify that it will comply with the state and federal law protecting the confidentiality of the information.
- 76 (g) A person who violates the confidentiality provisions 77 of this section is guilty of a misdemeanor and, upon convic-78 tion thereof, shall be fined not less than \$20 nor more than 79 \$200 or confined in a county or regional jail not longer than 80 ninety days, or both.
- 81 (h) An action for slander or libel, either criminal or civil, 82 may not be predicated upon information furnished by any 83 employer or any employee to the commissioner in connection 84 with the administration of any of the provisions of this 85 chapter.
- (i) For purposes of subsection (a) of this section, the term "labor organization" means any organization of any kind, or any agency or employee representation committee or plan, in which employees participate and which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours of employment or conditions of work. It includes any entity, also known as a hiring hall, which is used by the organization and an employer to carry out requirements described in 29 U. S. C. §158(f)(3) of an agreement between the organization and the employer.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee	
Chairman House Committee	
Originated in the Senate.	胃工
To take effect July 1, 2012.  Clerk of the Senate	MIZAPR-2 PM 4: 56 SECRETARY OF STATE SECRETARY OF STATE
Clerk of the House of Delegates	STATE STATE
President of the Senate  Speaker of the House of	Delegates
The within is approved this the Day of Soil	ne 212.
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### PRESENTED TO THE GOVERNOR

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